

ADAMS COUNTY, COLORADO
SECOND ADDENDUM TO
SERVICE AGREEMENT

THIS SECOND ADDENDUM TO SERVICE AGREEMENT ("Second Addendum") is entered into this 21st day of July, 2015, by and between the Board of County Commissioners of Adams County, Colorado, located at 4430 South Adams County Parkway, Brighton, CO 80601, hereinafter referred to as the "County," and Maple Star Colorado, 2250 South Oneida Street, Suite 100, Denver, Colorado, 80224, hereinafter referred to as the "Contractor."

RECITALS

WHEREAS, on February 27, 2013, the County entered into a Service Agreement with Maple Star Colorado to provide Domestic Violence Services for the Adams County Department of Human Services/Division of Children and Family Services; and,

WHEREAS, the County extended the agreement for one (1) additional eighteen (18) month term beginning January 1, 2014 through June 30, 2015; and,

WHEREAS, Maple Star Colorado agrees to hold pricing throughout the 2015/2016 renewal; and,

WHEREAS, the County and the Contractor mutually desire to amend the Service Agreement to extend the term beginning July 1, 2015 through June 30, 2016.

NOW, THEREFORE, for the consideration set forth herein, the sufficiency of which is mutually acknowledged by the parties, the County and the Contractor agree as follows:

1. The Service Agreement is hereby amended to extend the term of the Agreement from July 1, 2015 through June 30, 2016.
2. The fee schedule will remain as follows:

YEAR	Child Welfare Block Grant-80%	Adams County-20%	Total Year Price
2015/2015	\$111,770	\$27,943	\$139,713.00
Not to exceed total contract price:			\$139,713

3. Nothing expressed or implied in this Second Addendum is intended or shall be construed to confer upon or to give to, any person other than the parties, any right, remedy, or claim under or by reason of this First Addendum or any terms, conditions, or provisions hereof. All terms, conditions, and provisions in this First Addendum by and on behalf of the County and the Contractor shall be for the sole and exclusive benefit of the County and the Contractor.
4. If any provision of this Second Addendum is determined to be unenforceable or invalid for any reason, the remainder of the Second Addendum shall remain in effect,

unless otherwise terminated in accordance with the terms contained in the Service Agreement.

5. Each party represents and warrants that it has the power and ability to enter into this Second Addendum, to grant the rights granted herein, and to perform the duties and obligations herein described.

IN WITNESS WHEREOF, the County and the Contractor have caused their names to be affixed.

BOARD OF COUNTY COMMISSIONERS
ADAMS COUNTY, COLORADO

[Signature]
Chair

JULY 21, 2015
Date

ATTEST:
STAN MARTIN
CLERK AND RECORDER

Approved as to form:

[Signature]
Deputy Clerk

[Signature]
Adams County Attorney's Office

MAPLE STAR COLORADO

[Signature]

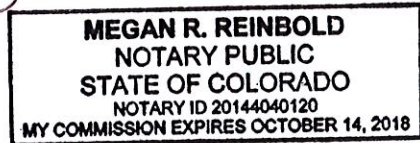
7-7-15
Date

Signed and sworn to before me on this 7th day of July, 2015 by

[Signature]

[Signature]
Notary Public

My commission expires on: October 14, 2018



CONTRACTOR'S CERTIFICATION OF COMPLIANCE

Pursuant to Colorado Revised Statute, § 8-17.5-101, et.seq., as amended 5/13/08, as a prerequisite to entering into a contract for services with Adams County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, et. seq. in order to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

CONTRACTOR:

Company Name

Date

Name (Print or Type)

Signature

Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering



Domestic Violence Reduction Program

RFP-LE-2012-224

Date: November 16, 2012

**SCOPE OF WORK
ADAMS COUNTY HUMAN SERVICES DEPARTMENT**

MAPLE STAR'S DOMESTIC VIOLENCE REDUCTION PROGRAM

Introduction and Core Values of Maple Star Colorado

“To ensure the provision of accessible, effective, culturally competent, community based social services to promote growth; well-being and that meet the needs of those we serve”

The goal of the Maple Star Colorado Domestic Violence Reduction Program will be to incorporate this mission in to our services to help safely stabilize families in situations related to domestic violence who are referred by Adams County Child Welfare Division, while concurrently focusing on and strengthening parenting and safety practices. Maple Star will carry out this mission through a strong, respectful collaboration with Adams County DHS ensuring close communication. These efforts will work toward helping families who experience domestic violence to maintain family integrity, improve family dynamics, facilitate positive behavior changes and support the families as they adapt their family systems to avoid further involvement with the child welfare system. All services provided by Maple Star will reflect the core values stated above.

With an emphasis on addressing domestic violence issues and related safety concerns first, families can progress to learning about parenting and work to provide a healing environment for the children in their home thus decreasing the risk of out of home placement or even worse, abuse or neglect.

Maple Star Colorado is committed to the provision of accessible, effective, high quality human services such as in-home concrete and therapeutic programs, supervised visitation, crisis management, intensive case management, behavioral health programs, and foster care services that meet the needs of those we serve. This requires effective employee communication, innovative and demonstrated best-practice models, high quality training opportunities, strong leadership, and ethical business practices.

As a company we stand by our Core Values. We value:

- **Community-based and Multi-systemic Services**
- **Identifying and Building on Strengths**
- **Local Viability that is Nationally Supported**
- **Respectful Organizational Culture**
- **Best Practice Models**
- **Cultural Diversity**

We are also committed to high standards of Corporate Ethics, as we recognize that excellence depends upon the management of our business in a manner consistent with our values and principles.

A. Services

Volume 7, Section 7.303.1 states that core services is to:

- A. Focus on the family strengths by directing intensive services that support and strengthen the family and protect the child;
- B. Prevent out-of-home placement of the child;
- C. Return children in placement to their own home; or,
- D. Unite children with their permanent families.
- E. Provide services that protect the child.

With these goals at the forefront, Maple Star Colorado (MSC) will collaborate with Adams County Human Services Department (ACHSD) child welfare worker to reduce the impact of domestic violence on children served by child welfare in Adams County.

The previously mentioned goals are accomplished by focusing on the following factors:

1. providing proactive support to families with a co-occurrence of domestic violence and child maltreatment with shaming or blaming
2. engaging families in appropriate services (the right services at the right levels)
3. promoting self-sufficiency through connection to culturally appropriate community resources
4. promoting increased safety for abused children and adults and decreasing victimization through psycho-education and treatment modalities specific to Domestic Violence

To accomplish these identified goals, MSC will provide Domestic Violence Advocates, one related to the Intake Section and one related to the Ongoing Section. The Advocate attached to the Intake section will attend the initial visit with the Intake caseworker in situations where domestic violence is a known issue. They will then work to provide preventative interventions and support, as well as link families with resources, shelter referrals, and other relevant options. The Advocate attached to the Ongoing Section will provide education and counseling resources to the family in need, as well as crisis intervention, advocacy services, and connection with community resources.

A single point of entry to make referrals will be provided to ACHSD caseworkers.

Program Model:

According to the National Center for Children Exposed to Violence,
"Interventions that help children are usually those that help parents to increase their own safety and to increase the resources available to provide safety for their children... Community based interventions may be the best hope for families in our society struggling with violence in their homes. Early education on the subject can help prevent the cycle of domestic violence from continuing."
<http://www.ncccev.org/violence/domestic.html#journals>

The program model is similar to Maple Star's current KEEP program and includes the following tenets:

- Focuses on strengthening family systems through the utilization of treatment team approach which reflects inclusion and empowerment of the family system in an effort to maintain family integrity

- Implements crisis stabilization plans to improve family dynamics while supporting the family to make needed adaptations to prevent removal of their children with the long term goal of preventing further child welfare involvement.
- Report to the ACHSD caseworker in a timely manner to assist with appropriate and timely assessments of child and family risk, strengths and needs
- Client contact hours will include psycho-education related to domestic violence and child safety, connecting families to community resources, coordinating appropriate services and related referrals, and responding to crisis as necessary.

Additional features of MSC's Domestic Violence Reduction Program model include:

Advocacy: Maple Star's advocates will assist families in navigating community resources with the desired goal of self-sufficiency in actualizing existing resources for the child and family's needs.

Follow Through: After care support groups will be available for any and all families interested in participating. The groups will be held in a centralized location on a monthly basis. This effort will help to cement the practices they recently learned and implemented.

Education: Education efforts will focus on addressing any domestic violence issues and understanding around causes, effects and prevention. These efforts will also include parenting skills based on an understanding of the child's developmental needs in domains such as physical, social, emotional, spiritual and cultural. With this understanding, practical and applicable parenting strategies will be defined, discussed, implemented, and supported.

Transparency and Accountability: Children and their families will be able to participate fully in discussions and decisions about their needs. True accountability cannot be achieved without full transparency. Reports will reflect accurate documentation in a timely and thorough manner. Reports to ACHSD will be submitted weekly with daily phone or email updates to the appropriate caseworker. All reports will document specific dates of contact with the client, progress on identified goals, level of client participation, strengths and challenges.

Responsiveness to the Community: Our experience taught us that success in achieving safety and permanency for children and families comes with the meaningful engagement of all the strengths and resources of a community. Multiple resources will be accessed, including innovative options to provide support to the family to sustain long term behavioral changes. Only with this type of intensive transition planning can these efforts be made sustainable.

Efficiency: Resources will be efficiently and effectively managed to achieve positive outcomes for children and families, with the ultimate goal established as child safety and permanency within as short a period as possible. A focus will be on education and advocacy to minimize further domestic violence incidents and subsequent involvement with ACHSD.

Family-Centered Focus: Service planning and provision will be designed to meet the unique strengths, health, and needs of the child and family. Advocacy efforts will be enhanced in an effort to break through barriers that families experience in accessing the resources that will help them address the issues related to their domestic violence histories. Maple Star seeks to *individualize and contextualize* services to meet the specific needs of individual families.

Culturally Competent and Respectful Practice: Culturally competent services will be delivered in a manner that respects individual and family needs, cultural differences, and special issues. Culturally competent and diverse staff and providers will ensure that all clients receive appropriate services. Understanding cultural practices will help to connect families with relevant services such as services with Spanish-speaking practitioners and are open at hours that families are available. Every effort will

be made to utilize those resources the families prefer and identify as meeting their needs. Additional considerations will be given to religious practices.

Evidence Based Services: Maple Star is committed to utilizing services and interventions that are proven to be effective in achieving results. In addition, a core value guiding our program implementation is the belief that children and families are best served within their own homes and communities. We are consistently guided by efforts to help clients become self-sufficient through addressing their concerns, building upon their strengths, and creating support systems that sustain independence in a culturally sensitive mode. Through this sustainability, the families are able to access resources that will prevent further involvement with ACHSD.

Knowledge of Available Resources:

Intensive Case Management. Advocates will work in tandem to locate and access community-based services which include traditional as well as non-traditional options. Currently, Maple Star works with a database they developed which contains all resources grouped by category. In addition, MSC will develop working relationships with qualified local therapists who specialize in working with children and domestic violence issues.

- **Motivational Interviewing:** This evidence-based approach can also be utilized when working within the ECI program. Maple Star's Director of Clinical Operations is a master trainer for Motivational Interviewing. We plan to train the staff in these techniques.
- **Trauma Informed Care:** Most, if not all, children and adults involved in the child welfare system experienced traumatic events such as physical or sexual abuse, extreme poverty, frequent moves, and/or adult domestic violence. Maple Star's experience in working with clients with trauma histories will aid them in their efforts to engage the families and work on the issues related to domestic violence cycles and the impact on the family system.
- **Family Centered Practice in Child Welfare:** The model is based on the belief that the best place for children to grow up is in families and that the most effective approach to ensuring safety, permanency and well-being for children is to provide strength-based services that engage, involve, strengthen and support families. Family-Centered Practice in child welfare refers to a way of working with families across service systems to enhance their capacity to care for and protect their children. In this context, families are broadly defined to include birth, blended, kinship, foster and adoptive families. Key elements of child welfare Family-Centered Practice include strengthening the capacity of families to function effectively; engaging, partnering with and empowering families throughout the decision making and goal setting processes; ensuring that services provided are individualized, flexible, culturally responsive and relevant to the family; and collaboration with other service providers to link families with needed services. The MSC mission, core values and vision are all congruent with the type of agency culture needed to provide Family Centered Services.
- In our experience in developing and managing service networks for current family systems, we have found that the most effective approach is to develop and engage with local agencies and services providers, and *to cultivate a strong and cohesive service network* that maintains high levels of communication, transparency, accountability, and urgency. To successfully achieve

safety and permanency for children and families we need a service community that is engaged, collaborative, culturally competent, and accountable.

Tools and services provided include:

- Knowledge and understanding of domestic violence and the related factors as well as advocacy for victims with a culturally competent focus.
- Crisis intervention; all staff are trained in crisis management tools; particularly through the lens of trauma informed care.
- Information about child development will also be presented in context of the parent and child's current emotional, physical, intellectual, and psychological functioning levels. This knowledge base provides information for effective decision-making and problem-solving. Use of DVDs will enhance this process and provide psycho-education related to the effects of violence and instability in the home.
- All services will be individualized, based on the needs of the family and individual members and will include the goals developed in the treatment plan.
- Court testimony will be provided as needed.
- Transportation needs will be addressed with sustainable plans.

Service time frame:

A minimum of 140 clients per year will be served, with a range of length of services. The male psycho-educational groups will span two 16 week time frames. The group and individual therapy will be open ended and contingent on individual needs. After care referrals will be generated to provide effective transitions. All services will be compliant with the Domestic Violence Offender Management Board.

The staff are hired with the expectation of flexible work hours and some employees are part-time which allows for significant flexibility while they are pursuing advanced degrees or other goals.

Operational Logistics:

Two Domestic Violence Advocates will serve different but related functions to support Adams County in serving its families that struggle with domestic violence issues. One advocate will be associated with the Intake Section and respond in the field on cases in which domestic violence endangers the children. This advocate will provide the family with support of various kinds including connection with community resources, shelter referrals, and the reduction of the need of ongoing child protective services through preventative interventions. Intensive case management will be provided to assist the family in meeting concrete needs as well as safety concerns.

The second advocate will provide clinical interventions such as counseling, education, recommendations, and resources to the families of the Ongoing Section. This advocate will sustain a minimum of 20 client contacts per month. These goals of service will be attained through the following: face to face contact with clients, advocacy phone calls, and crisis response in the field.

MSC considers the review of the safety assessment and safety plan to be our most important beginning responsibility upon being assigned a case. This includes necessary contact with the caseworker and concurrent visits with the family for both the intake and ongoing sections upon

initiating services and as needed. To do so is to attend to the primary objective: to assure the safety of children. When assessing safety plans we will prioritize the following critical factors:

- Immediately available—in response to any issue, concern, change, or risk
- Action oriented – service delivery that is focused on safety factors,
- Flexible access - services that are located in close proximity and can be called upon for immediate response to assist the family with immediate safety needs.
- Routine communication with safety plan participants and continual oversight
- Engagement of caregivers concerning the acknowledgement of safety issues, and their commitment to the safety plan
- Assessment of caregiver protective capacities to determine what must change
- Assessment of existing health issues
- Reasonable efforts to provide the least intrusive means for assuring children are safe

Additional interventions will be accessing multiple intervention strategies which address multitudinal levels of issues and concerns. The service intervention plan will reflect the needs of the family involved, and will include goals related to reducing the risk of out-of-home placement, addressing safety concerns, and reducing the risk of abuse and neglect through family stabilization and developing resources which support a safe lifestyle for the family.

MSC will provide two 16-week psycho-educational groups for male partners regarding the impact of domestic violence on children and anger management. MSC will offer open-ended group therapy for mothers and children with strategies to improve child safety. Individual counseling and psycho-education will also be offered, as well as assistance in providing mental health referrals.

Research Efforts: Researchers from Metro State already committed to conduct intervention research on this program should Maple Star be awarded this proposal. Ph.D. level researchers will use mixed methods of research and data collection.

B. Qualifications of Staff

Experience:

- Maple Star's employees demonstrate tenure in the field of child welfare beginning with the Executive Director's twenty years in child welfare; 13 of which are with Maple Star. Maple Star exhibits significant experience working with children, youth, and families within the child welfare system, particularly those with trauma histories or in placement. This experience lays the foundation for Maple Star's ability to provide safe and family-centered early crisis intervention services.
- Maple Star's Virtual Residential Program includes working with domestic violence cases and situations with lethality involved. Maple Star will bring a Trauma-Informed Care perspective to their work with domestic violence, with compliance to the Domestic Violence Offender Board standards.
- Maple Star is well-versed in facilitating various groups and implements innovative options to the group process in an effort to build self-awareness, insight, and healing. These innovations include drumming, yoga, music, and/or art. These non-traditional modalities are positively indicated for families with significant crises and for those with trauma histories.

- Maple Star's seventeen years of experience in working with foster care children includes understanding the needs of abused and neglected children while also working sensitively with children's biological families. Maple Star also provided multiple years of casework and casework supervision in El Paso County which included completing assessments and accessing resources to meet family service plans. This rich experience creates a knowledge base from which Maple Star will build.

The following background check requirements will be fulfilled for every MSC employee:

- a. New employees must obtain their CBI clearance letter.
- b. The new fingerprint card must include the new employer's address.
- c. The CBI clearance letter (or photocopy of the old fingerprint card) and the new fingerprint card must be sent with money order payable to the CBI.
- d. FBI background checks and Background Investigation Unit checks will also be obtained.

Caseloads will be in compliance with 7.303.17:

- Each worker engaged in home based intervention, intensive family therapy, and sexual abuse treatment programs shall have at least two (2) and not more than twelve (12) at risk families depending on the intensity of the service needed per family. MSC's average caseloads will be 2-5 families per worker in an effort to make them available for crises and for additional referrals as one family transitions into follow up resources and services. Caseloads would never exceed twenty (20) families per staff person.
- Supervisory workloads will be six workers per supervisor.

Staff Requirements for Domestic Violence Advocates:

- Education: Bachelor's Degree with a major in a human behavioral sciences field.
- Training: 15 hours minimum of training as a victim's advocate
- Experience: two years in the field including a minimum one year experience in domestic violence advocacy
- Skills: Advocacy of domestic violence programs, community services, knowledge of home-based services and crisis intervention, and ability to provide psycho-educational training to families regarding domestic violence.

Staff Requirements for Supervisor:

- Education: A Master's Degree or higher in social work or human behavioral sciences field
- Experience: Experience with domestic violence, crisis intervention and conflict resolution; knowledge of child development, in home visitation, and child welfare system
- Skills: Ability to train families in domestic violence prevention, child abuse prevention, facilitate monthly support groups

Other Staff Requirements:

- MSC will recruit employees to serve the community to enhance a sense of community and remove barriers and resistance to service provision. We will strive to actively recruit and hire employees who are culturally similar to the families they serve. Regardless of an employee's ethnic or cultural background, they must interact with and provide services to all others without regard to race, ethnicity, gender, sexual identity, religion, language ability, level of education,

or socioeconomic status. It is essential for culturally appropriate Advocates and Supervisors to establish a foundation of respect, trust and empowerment as families are more successful and responsive to interventions when they feel respected. MSC will require all staff to attend and participate in Cultural Diversity training annually.

- All MSC employees will adhere to the National Association of Social Workers' Code of Ethics. As stated in the section on the value entitled Dignity and Worth of the Person:

"Social workers treat each person in a caring and respectful fashion, mindful of individual differences and cultural and ethnic diversity. Social workers promote clients' socially responsible self-determination. Social workers seek to enhance clients' capacity and opportunity to change and address their own needs. Social workers are cognizant of their dual responsibility to clients and to the broader society. They seek to resolve conflicts between clients' interests and the broader society's interests in a socially responsible manner consistent with the values, ethical principles, and ethical standards of the profession."

As representative of this value, MSC expects that employees strive to understand various cultures and their inherent strengths; have a working knowledge of the cultures of the families with which they work; and seek trainings to help them understand diversity and oppression. MSC will continuously seek out bilingual professionals particularly in areas that pertain to the families' religious and cultural practice and needs.

Required Staff Training:

- Mandatory training for all employees includes:
 - Crisis management
 - CPR/First Aid
 - HIPPA Requirements
 - Confidentiality
 - Ethics
 - Mandatory Reporting
 - Child and Adolescent Development
 - Trauma and the Brain
 - Beyond Consequences
 - Family dynamics
 - Strengths-Based Family Theory
 - Parenting which includes signs of abuse and neglect
 - Awareness related to alcohol and substance abuse issues
 - Safety protocols

C. Anticipated Outcomes and Performance Measures

The following indicators will be tracked and monitored:

- Tracking of service provision to assure timely service delivery such as client contact hours, assessments completed, groups offered, numbers of participants, services accessed, referrals made

- The utilization management program, as part of the MSC management team will examine patterns and trends of service delivery to identify any issues related to under or over utilization of services

All QA and UM processes will seek to ensure that children and their families make steady advancement toward permanency within the CFSR guidelines as defined in their individualized Safety Plan and Service Plan.

Length of time and services provided will be tracked and reported per family and in aggregate form on a weekly basis to ACHSD. Client demographics and presenting issues will also be tracked. Types and numbers of referrals will be tracked. Outcomes at 12 months after discharge will also be tracked.

Focus on the following desired outcomes will be monitored and measured:

- Reduce the risk of out of home placement as identified by family stabilization and other tangible factors
 - Assessments will be completed at intake and discharge to determine progress
- Reduce the risk of abuse and neglect
 - Measured by participation in educational efforts
 - Measured by no further reports
- Shorten the length of out of home placement
 - Length of stay will be measured
- Children will live in the least restrictive and safe environments (outcomes at transition will be tracked)
 - Outcomes will be tracked at 30,60,90, 180, and 365 days after discharge

Identified markers include:

1. Decrease time that children are in out-of-home care by (2 months) through timely engagement of parents in domestic violence treatment utilizing integrated, on-site services when appropriate and according to the DVOMB standards.
 - MSC's VRP demonstrated a success rate of 78% for calendar year 2011 with 56 clients. This success rate demonstrated the low percentage of out of home placements or placement disruptions. VRP works with very high acuity youth and families and works to build sustainable stabilization and self-sufficiency. This demonstrates our ability to create family engagement and sustainability for our families.
 - MSC's VRP demonstrates the ability to engage effectively with families in an effort to reunify or prevent placement. These family engagement strategies prove to be very effective.
2. Successfully engage 90% of the families referred to the domestic violence program
 - Currently Maple Star's VRP successfully engaged over 95% of their current clients to participate in very intensive therapeutic work. The ability to build relationships with the referred families is at the heart of this program's successful efforts.

D. Service Recipients:

- MSC will be responsive in their ability to serve families with children between the ages of birth and eighteen years of age who are involved in the child welfare system as a result of domestic violence as a child protection issue.
 - Currently MSC works with this population, as a portion of these children have experienced abuse and neglect, through their Virtual Residential Program, Facilitated Visitation Program, KEEP program, and additionally through their foster care programs, serving over 400 youth and families per year.
- MSC will be responsive with the ability to serve families within the intake unit where it is known that children are endangered by domestic violence.
 - Currently MSC works with this population, as a portion of these children have experienced abuse and neglect as a byproduct of domestic violence, through their Virtual Residential Program and additionally through their foster care programs.
- Families with an Open Assessment or open case within ACHSD where the goal is for the child to remain home or to reunify.
 - Maple Star's demonstrated 18 years of experience working in foster care and adoptions provides the basis for their ability to work with this population. This experience provides an understanding of the unique challenges experienced by families.
- Court-ordered or voluntary cases will be treated with respectful engagement.
- Families with children/youth in placement will be supported in their efforts of reunification. Facilitated visitation and transition plans can be accommodated.
- Those that will have access to services also include families with children at risk of disrupting their foster care placements while working with the family to reintegrate the child back into the family's home.
 - MSC's foster care programs serve children with varied backgrounds and frequently support children through struggles, potential disruptions of placement, and transitions. With this experience, MSC understands the need and value of aligning with families.

E. Reporting:

Weekly reports will include data that documents number of referrals, dates and duration of services provided, progress on goals, client participation, client strengths, client challenges, and other appropriate data. Daily phone or email updates will be provided with more frequent communication as needed.

Invoices and billing will be in compliance with required timeframes.

Estimated Annual Contract Amount: \$139,713.00

CONTRACTOR'S CERTIFICATION OF COMPLIANCE

Pursuant to Colorado Revised Statute, § 8-17.5-101, *et. seq.*, as amended 5/13/08, as a prerequisite to entering into a contract for services with Adams County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, *et. seq.* in order to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

CONTRACTOR:

Maple Star Colorado
Company Name

11/16/12
Date

Debi Grebenik
Name (Print or Type)


Signature

Executive Director
Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering

SCOPE OF WORK Adams County Human Services Department
Domestic Violence Reduction Program
Submitted by Maple Star Colorado
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**PROPOSAL FORM
ADAMS COUNTY HUMAN SERVICES**

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VENDOR'S STATEMENT

I have read and fully understand all the special conditions herein set forth in the foregoing paragraphs, and by my signature set forth hereunder, I hereby agree to comply with all said special conditions as stated or implied. In consideration of the above statement, the following proposal is hereby submitted.

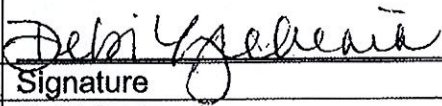
One hundred thirty-nine thousand seven hundred and thirteen dollars
Written Amount

\$139,713.00
\$ Dollar Amount

PROPOSAL FORM
ADAMS COUNTY HUMAN SERVICES
2012.224 DOMESTIC VIOLENCE REDUCTION PROGRAM
 Page 2 of 2

WE THE UNDERSIGNED HEREBY ACKNOWLEDGE RECEIPT OF

Addenda # NONE Addenda # _____
 If None, Please write NONE.

<u>Maple Star Colorado</u>	<u>11/16/12</u>
Company Name	Date
<u>2250 S. Oneida, Suite 100</u>	
Address	Signature
<u>Denver, CO 80224</u>	<u>Debi Grebenik</u>
City, State, Zip Code	Printed Name
<u>Denver</u>	<u>Executive Director</u>
County	Title
<u>303-433-1975</u>	<u>303-433-1980</u>
Telephone	Fax
<u>dgrebenik@maplestar.net</u>	
E-mail Address	