

<b>Adams County Master ADA Transition Plan</b>			
<b>Expected Completion Date</b>	<b>Actual Completion Date</b>	<b>Task Description</b>	
5/2/2015	5/2/2015	Perform self-evaluation audit (Meeting the Challenge)	
12/31/2015	8/14/2015	Complete ADA Compliant Emergency Management Operations & Recovery Plan	
11/25/2015	11/12/2015	Develop Disability Rights Notice, Complaint Procedure & Form, Non-discrimination Policy, Anti-Retaliation Policy, Reasonable Modifications Request Form, Auxiliary Aids & Services Request Form	
11/25/2015	11/12/2015	Create ADA page on County website (ADA Coordinator contact info, Disability Rights Public Notice, Complaint Procedure & Form, Non-discrimination Policy, Anti-retaliation Policy, and forms on website (Complaint, Auxiliary Aids & Services, and Reasonable Modifications Request)	
11/25/2015	11/13/2015	Provide TTY phone instructions for reception desk	
12/9/2015	12/9/2015	Public Meeting for citizen comment & input on Transportation ADA transition plan	
12/31/2015	12/4/2015	Closed captioning for public hearings & all county videos completed	
12/31/2015	12/30/2015	Draft ADA policies and procedures: 1. Disability Rights Public Notice 2. Complaint Procedure 3. Nondiscrimination Policy 4. Anti-retaliation Policy 5. Direct Threat Policy/Procedure 6. Effective Communication Policy 7. Telecommunications Policy 8. Service Animals Policy 9. Mobility Devices Policy 10. Informational Signage Policy 11. Fundamental Alteration/Undue Burden Policy 12. Illegal Use of Drugs Policy 13. Maintain Accessible Features Policy 14. Existing Facilities Policy 15. New Construction & Alterations Policy 16. Correctional Facility Policy	
12/31/2015	1/4/2016	Facilities Department draft transition plan based on self-evaluation audit results	
12/31/2015	12/3/2015	Post instructions on public hearing room lift	
12/31/2015	11/9/2015	Transportation Department complete transition plan based on audit results (Plan prepared by Alfred Benesch & Company in partnership with the Adams County Transportation Department)	
3/31/2016	3/25/2016	Parks Department complete transition plan based on self-evaluation audit results	
7/31/2016	11/9/2016	Transportation Department draft policy regarding new construction and rights of way	
10/31/2016	10/31/2016	Develop ADA compliant website (PIO/Communications)	
9/30/2016	11/7/2016	Revise and finalize ADA policies and procedures	
11/22/2016	11/22/2016	ADA Policies and Procedures approved & adopted by BOCC	
11/22/2016	11/22/2016	Adams County Master transition plan approved & adopted by BOCC	
11/22/2016	11/22/2016	Transportation Department transition plan approved & adopted by BOCC	
11/22/2016	11/22/2016	Facilities Department transition plan (including Parks) approved & adopted by BOCC	
2/28/2017		Develop training for County staff: Policies & procedures, and disability sensitivity/awareness training	
TBD		Train frontline staff on policies & procedures	