

DISABILITY RIGHTS PUBLIC NOTICE

PURPOSE:

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA” or “Title II”), Section 504 of the Rehabilitation Act of 1973 (“Section 504”), and Section 1557 of the Patient Protection and Affordable Care Act of 2010 (“Section 1557”), Adams County (“Adams County” or “County”) will not discriminate against qualified individuals with disabilities on the basis of disability in employment, admission or access to, treatment or participation in, or receipt of its services, programs, or activities. Adams County is committed to providing reasonable policy modifications, which ensure equitable access to and participation in our programs and services, when viewed in their entirety, for all citizens.

SCOPE:

Adams County’s ADA policies apply to members of the public accessing County programs and services.

Effective Communication: Adams County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in County programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, vision, or manual impairments.

Modifications to Policies and Procedures: Adams County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all County programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a County program, service, or activity, should contact the **ADA Coordinator** no later than forty-eight (48) business hours before the scheduled event. Title II does not require the County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs. Adams County has a procedure for complaints alleging disability discrimination or violations of Title II of the ADA, Section 504, or Section 1557.

Employment: Adams County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

1. DISABILITY RIGHTS PUBLIC NOTICE (CONTINUED)

Complaints that a County program, service, or activity is not accessible to persons with disabilities should be made to the ADA Coordinator. The ADA Coordinator handles complaints of discrimination made by the public under Title II, Section 504, or Section 1557.

For more information or to submit a request or complaint please contact:

Adams County ADA/504/1557 Coordinator
4430 South Adams County Parkway, Suite C5000B
Brighton, CO 80601-8206
Phone: (720) 523-6882 or (720) 523-6116
Fax: (720) 523-6114
Email: ADA504@adcogov.org
Adams County TTY: (720) 523-6044
Website: www.adcogov.org/americans-disabilities

If you wish to file a complaint with the U.S. Department of Health and Human Services, please contact:

U.S. Department of Health and Human Services
Office for Civil Rights
Centralized Case Management Operations
200 Independence Avenue, S.W.
Suite 515F, HHH Building
Washington, D.C. 20201
Customer Response Center: (800) 368-1019
Fax: (202) 619-3818
TDD: (800) 537-7697
Email: ocrmail@hhs.gov
Website: www.hhs.com/ocr